

CITY OF REDMOND, WASHINGTON

ORDINANCE NO. 631

AN ORDINANCE, establishing salaries and wages for officials and employees of the City of Redmond for the calendar year 1974, and thereafter until amended, modified or repealed; and repealing Ordinance No. 607 and Ordinance No. 623.

THE CITY COUNCIL OF THE CITY OF REDMOND DO ORDAIN AS FOLLOWS:

Section 1. Salaries and wages established. A salaries and wages scale for the respective offices, departments and positions of the officials and employees of the City of Redmond is hereby adopted and established for the calendar year 1974, and thereafter until amended, modified or rescinded, in accordance with the "City of Redmond Salary and Wage Schedule," which is attached to and made a part of this ordinance.

Section 2. Determination of actual compensation to be paid. Where a range is shown for a particular salary or wage, the appointing authority or department head shall have the authority and discretion to determine the actual salary or wage to be paid within the range and position indicated, based upon experience, ability, performance and other qualifications for the position; provided the gross salaries do not exceed the budgeted amount for the department. Each department head shall determine whether compensatory leave or pay shall be allowed for overtime work in accordance with Section 2.02.070 of the Redmond Municipal Code, which may exceed the salary or wage for the position but shall not exceed the gross amount budgeted for the department.

Section 3. Certification of payroll. The appointing authority and department heads shall certify to the City Clerk and Personnel Officer the salaries and wages to be paid to officials and employees under their jurisdiction pursuant to this ordinance, giving the name of the recipient, the title, office or position held, and the salary or wage established; provided, that the salaries and wages of personnel under civil service shall also be approved by the Civil Service Commission pursuant to State law.

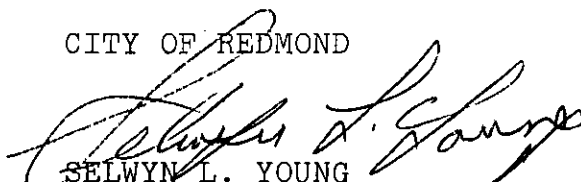
Section 4. Approval of collective bargaining representative required. No salary or wage increase, change or other adjustment shall go into effect or be paid to employees who are a part of a duly certified collective bargaining unit without the prior agreement of the exclusive bargaining representatives for such unit being first filed with the City Clerk.

Section 5. Repeal. Ordinance No. 607, passed January 2, 1973, and Ordinance No. 623, passed August 21, 1973, are each hereby repealed.

Section 6. Effective date. This ordinance shall take effect and be in force five (5) days after the date of its publication in the manner provided by law. The salaries and wages scale herein established shall take effect and be in force from and after January 1, 1974.

PASSED by the Council of the City of Redmond, Washington, at a regular meeting thereof, and APPROVED by the Mayor this 18 day of December, 1973.

CITY OF REDMOND

  
SELWYN L. YOUNG  
MAYOR

ATTEST:

*Eleanor J. Hayden*  
ELEANOR J. HAYDEN  
CITY CLERK

APPROVED AS TO FORM:

*John D. Lawson*  
JOHN D. LAWSON  
CITY ATTORNEY

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CITY OF REDMOND  
1974 Salary and Wage Schedule

	<u>1974</u>		
<u>ELECTED OFFICIALS</u>	<u>Monthly-Hourly</u>		<u>Annually</u>
Mayor . . . . .	\$ 900 . . .	\$	10,800
Councilmen . . . . .	100 . . .		1,200
	<del>100</del>		<del>1,200</del>
 <u>APPOINTED OFFICIALS</u>			
City Attorney (retainer) . . . . .	975 . . .		11,700
Assistant City Attorney . . . . .	200 . . .		2,400
City Clerk . . . . .	1,250 - 1,400 . . .	15,000 -	16,800
Fire Chief . . . . .	1,425 - 1,600 . . .	17,100 -	19,200
Park & Recreation Director . . . . .	1,250 - 1,400 . . .	15,000 -	16,800
Planning Director . . . . .	1,250 - 1,450 . . .	15,000 -	17,400
Police Chief . . . . .	1,375 - 1,625 . . .	16,500 -	19,500
Public Works Director . . . . .	1,375 - 1,625 . . .	16,500 -	19,500
Treasurer-Comptroller . . . . .	1,400 . . .		16,800
 <u>CLERK'S DEPARTMENT</u>			
Accounting Clerk-Bookkeeper . . . . .	450 - 700 . . .	5,400 -	8,400
Clerk-Cashier . . . . .	475 - 700 . . .	5,700 -	8,400
Executive Secretary . . . . .	600 - 800 . . .	7,200 -	9,600
Receptionist . . . . .	425 - 500 . . .	5,100 -	6,000
Part-time, General Office (Hrly)	1.80 4.00 . . .	---	---
 <u>FIRE DEPARTMENT</u>			
Captain . . . . .	1,200 - 1,300 . . .	14,400 -	15,600
Inspector . . . . .	1,081 - 1,134 . . .	12,972 -	13,608
Lieutenant . . . . .	1,081 - 1,134 . . .	12,972 -	13,608
Firefighter I . . . . .	960 - 1,000 . . .	11,520 -	12,000
Firefighter II . . . . .	930 - --- . . .	11,160 -	---
Firefighter III . . . . .	875 - --- . . .	10,500 -	---
Probationary . . . . .	800 - 850 . . .	9,600 -	10,200
Secretary . . . . .	510 - 600 . . .	6,120 -	7,200
Extra Help . . . . . (Hrly)	2.50 6.00 . . .	---	---
<u>Volunteers</u>			
Assistant Chief . . . . .	45 --- . . .	540	---
Battalion Chief . . . . .	30 --- . . .	360	---
Captain . . . . .	15 --- . . .	180	---
<u>Sleeper Officer</u> . . . (per shift)	6.50		
<u>Sleeper Driver</u> . . . (per shift)	6.00		
<u>Sleeper Pipeman</u> . . . (per shift)	5.50		
Volunteer and Sleeper credits not to exceed . . . . .	1.00 per credit		

	<u>1974</u>		
	<u>Monthly-Hourly</u>		<u>Annually</u>
<u>PARK DEPARTMENT</u>			
Maintenance Supervisor . . . . .	\$ 800 - 1,000 . . .		\$9,600 - 12,000
Recreation Supervisor . . . . .	800 - 1,000 . . .		9,600 - 12,000
Secretary . . . . .	600 - 775 . . .		7,200 - 9,300
Park Laborer I . . . . .	650 - 825 . . .		7,800 - 9,900
Park Laborers . . . . .(Hrly)	2.00 5.00		--- ---
Recreation Leaders . . . . .(Hrly)	2.00 10.00		--- ---
<u>PLANNING DEPARTMENT</u>			
Assistant Planner . . . . .	850 - 975 . . .		10,200 - 11,700
Associate Planner . . . . .	975 - 1,075 . . .		11,700 - 12,900
Planning Technician . . . . .	400 - 850 . . .		4,800 - 10,200
Secretary, Administrative . . . . .	600 - 750 . . .		7,200 - 9,000
Secretary, Typist . . . . .	400 - 600 . . .		4,800 - 7,200
Senior Planner . . . . .	1,075 - 1,175 . . .		12,900 - 14,100
<u>POLICE DEPARTMENT</u>			
Captain . . . . .	1,175 - 1,400 . . .		14,100 - 16,800
Lieutenant . . . . .	1,080 - 1,250 . . .		12,960 - 15,000
Sergeant . . . . .	945 - 980 . . .		11,340 - 11,760
Detective, in addition to base pay		35 . . .	420
Dispatcher-Clerk, Supervisor . . . . .		585 . . .	7,020
Dispatcher-Clerk, Grade I . . . . .		560 . . .	6,720
Dispatcher-Clerk, Grade II . . . . .		535 . . .	6,420
Dispatcher-Clerk, Probation . . . . .		510 . . .	6,120
Patrolman, Senior . . . . .		895 . . .	10,740
Patrolman, 1st Class . . . . .		870 . . .	10,440
Patrolman, 2nd Class . . . . .		845 . . .	10,140
Patrolman, 3rd Class . . . . .		820 . . .	9,840
Patrolman, Recruit . . . . .		770 . . .	9,240
Extra Help . . . . .(Hrly)	2.75 6.00		---

Off-duty appearance: Officers are compensated for court appearance when required to appear in court during off-duty hours at the rate of \$30.00 per month.

	<u>1974</u>		
	<u>Monthly-Hourly</u>		<u>Annually</u>
<u>PUBLIC WORKS DEPARTMENT</u>			
Auto Mechanic I . . . . .	\$ 800 - 950 . . . . .		\$9,600 - 11,400
Auto Mechanic II . . . . .	750 - 875 . . . . .		9,000 - 10,500
Building Inspector I . . . . .	800 - 925 . . . . .		9,600 - 11,100
Building Inspector II . . . . .	675 - 800 . . . . .		8,100 - 9,600
Chief Building Inspector . . . . .	1,000 - 1,250 . . . . .		12,000 - 15,000
City Engineer . . . . .	1,175 - 1,400 . . . . .		14,100 - 16,800
Civil Engineer, Senior . . . . .	1,025 - 1,200 . . . . .		12,300 - 14,400
Civil Engineer, Junior . . . . .	900 - 1,025 . . . . .		10,800 - 12,300
Construction Inspector . . . . .	750 - 875 . . . . .		9,000 - 10,500
Design Draftsman . . . . .	775 - 900 . . . . .		9,300 - 10,800
Engineering Aide . . . . .	700 - 875 . . . . .		8,400 - 10,500
Public Works Serviceman I . . . . .	765 - 890 . . . . .		9,180 - 10,680
Public Works Serviceman II . . . . .	725 - 850 . . . . .		8,700 - 10,200
Public Works Serviceman III . . . . .	625 - 750 . . . . .		7,500 - 9,000
Public Works Superintendent . . . . .	1,000 - 1,250 . . . . .		12,000 - 15,000
Executive Secretary . . . . .	620 - 775 . . . . .		7,440 - 9,300
Secretary I . . . . .	550 - 675 . . . . .		6,600 - 8,100
Secretary II . . . . .	510 - 635 . . . . .		6,120 - 7,620
Street Foreman . . . . .	875 - 1,000 . . . . .		10,500 - 12,000
Water & Sewer Foreman . . . . .	875 - 1,000 . . . . .		10,500 - 12,000
Extra Help . . . . . (Hrly)	2.00 5.25		--- ---
<u>TREASURER-COMPTROLLER DEPARTMENT</u>			
Accounting Supervisor-Programmer . . . . .	700 - 1,000 . . . . .		8,400 - 12,000
Accounting Clerk-Bookkeeper . . . . .	450 - 700 . . . . .		5,400 - 8,400
Accounting Clerk-Data Processing . . . . .	500 - 800 . . . . .		6,000 - 9,600
Accounting Clerk-Utility Billing . . . . .	500 - 700 . . . . .		6,000 - 8,400
Key punch Operator . . . . .	450 - 600 . . . . .		5,400 - 7,200
Part-time, General Office (Hrly)	1.80 4.00		--- ---